

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Media Center – Upper Middle School**  
**375 Burnt Hill Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Tuesday, January 25, 2022**  
**6:15 p.m. Executive Meeting**  
**7:30 p.m. Public Meeting**

**Call to Order – By Board President Spence-Wallace at 6:16 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 5, 2022, and January 19, 2022. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Phyllis Bursh – Present (remote)  
Martin Carlson – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present  
Richard Specht – Present

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Shreesh Tiwari – Present (remote)  
Patrick Todd – Present

Also Present: Damian Pappa, Assistant Superintendent of Schools  
Alicia M. Schauer, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**EXECUTIVE SESSION**

The Board convened in Executive Session at 6:20 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds

- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:35 p.m.

### **ROLL CALL**

Phyllis Bursh – Present (remote)  
 Martin Carlson – Present  
 Victoria Franco-Herman – Present  
 Christina Harris – Present  
 Richard Specht – Present

Dr. Zelda Spence-Wallace – Present  
 Maria Spina – Present  
 Shreesh Tiwari – Present (remote)  
 Patrick Todd – Present

Also Present: Damian Pappa, Assistant Superintendent of Schools  
 Alicia M. Schauer, School Business Administrator/Board Secretary  
 David Palumbo, Associate School Business Administrator/Assistant Board Secretary  
 Stephen Fogarty, Board Attorney

### **SALUTE THE FLAG**

#### **Representative Reports**

- Student Representative Report – Ms. Joyce Wang, student representative, reported that the second semester at MHS has begun. The school will be switching the lunch segments with the first going to the second block lunch time and the second block going to the first block lunch time. In addition, the winter sports are thriving. There are also many fund raisers happening. The class of 2025 is having a movie night to raise money while others are doing Valentine's Day fundraisers. The Disney trip for seniors is approaching as well. Ms. Wang is getting ready to release her mental health survey.

### **SUPERINTENDENT'S REPORT/PRESENTATIONS**

Assistant Superintendent of Schools, Mr. Damian Pappa, gave the Superintendent's report in place of Ms. McLoughlin who was not present.

- There were MLK celebrations throughout the district to honor Martin Luther King, Jr. At Orchard Hill Elementary School, there was an order to service to honor MLK, and art work was also added. The students also worked with the elderly at elderly facilities and donated food to the food bank and wore clothes with positive messages.

Village Elementary School also encouraged students to engage in an order to service. There were videos about MLK, and the students also worked on service projects. There were also displays that pay respect to Dr. King. In addition, the first choral concert will take place tomorrow.

The Lower Middle School community was focused on being agents of change, much like Dr. King. There were videos on Dr. King's numerous accomplishments. The students also participated in the Scripps National Spelling Bee.

The Upper Middle School students and staff provided a school-wide address that was about Dr. King, and they also had a day where there was a call to service.

At Montgomery High School, Dr. King's service and accomplishments has been part of the curriculum. The Robotics team competitions are underway. The MHS basketball team raised over \$6K for coaches vs. cancer.

- BOE Training on Harassment, Intimidation, and Bullying (HIB) and Ethics - Board Attorney Mr. Steven Fogarty gave a detailed presentation on HIB and Board Ethics through Powerpoint.

Members of the public and board asked questions regarding the HIB and Ethics presentation which Mr. Fogarty addressed and answered.

- "Start Strong" Assessment Presentation - Ms. Stacey Young, Director of Equity, Data and Accountability, gave a Power Point presentation on the "Start Strong" Assessment.

Members of the board had several questions regarding the "Start Strong" Assessment, which were answered by Ms. Young.

- District Safety and Security Update – Director of Safety and Security, Mr. Tom Wain, gave a presentation on the current state of the district's safety and security. Some safety and security items are being addressed with the use of the School Security Grant. These items include being compliant with Alyssa's Law, adding surveillance cameras at district schools and securing the vestibules at all schools. The total of grant funds received is \$267K.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Hania Jernigan, Belle Mead resident and a 6<sup>th</sup> grade student at LMS, questioned why students have to wear masks outdoors. The mask has affected her learning and recommends the schools having mask breaks.

Ms. Anna Jernigan, Belle Mead resident, stated it hasn't been the easiest year for everyone, and what is unacceptable is teachers giving students medical advice and using scare tactics

about COVID instead of having them think strategically. Teachers should not talk about medical issues including vaccines.

Ms. Sheridan Hotung, Skillman resident, is a mother to two students with dyslexia. She has been muted by teachers and administrators. Dyslexia has been a passion of hers and believes that the students are not being taught properly. She believes the board should adjust its curriculum so all students learn.

Mr. Chris Wilson, Belle Mead resident, is also concerned with the literacy curriculum within the special education program. He believes the board needs to be more involved with SEPAG and that the K-3 literacy program needs to be changed. Mr. Wilson also believes dyslexic children are the target of HIB, and if masks need to be worn, make them clear masks which can be used by speech language therapists because the students may benefit in seeing their mouths.

Dr. Spence-Wallace addressed some of the concerns from members of the public and will provide responses for some at a later date and after more information is gathered.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- MTEA Report – Mr. James Dolan, MTEA President, reported that the MTEA is aware of the spike in COVID cases after the holidays. This is causing some staffing issues throughout the schools. The staff is concerned because many are running out of sick and family illness days and will go on no-pay status. Dr. Spence-Wallace stated the board wants to work with the MTEA to address these concerns.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – Mr. Carlson reported that he attended the MSEPTA meeting. There were open conversations among members. Ms. Kristen Taylor, Director of Special Services, reported on federal funding requests and there was a great interest in “Start Strong program.” Ms. Pino-Beattie, Montgomery High School principal, discussed the math programs, sign language and dyslexic students and how they can blend into the regular education program.

Mr. Specht attended the MSPTO meeting and MHS PTSA meeting on the 13<sup>th</sup>. There was a status update provided by building administration concerning COVID and how staff members are dealing with it. In addition, in the PTO newsletter, they are asking for games for kids to have some down time. Finally, a discussion took place about the calendar updates, which are on tonight’s agenda.

### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Dr. Spence-Wallace reported that the committee met on Wednesday, January 12<sup>th</sup> and during that meeting Ms. Young discussed the leadership team and rewriting the mission and vision statements. She also reported on the “Start Strong” Assessment. For MHS, Ms. Gaylord discussed course selection for seniors in

addition to continuing to value the health and mental wellness of the students. Dr. Spence-Wallace also reported that with the use of ESSER funding the district was able to hire an additional counselor for OHES. Scholarship applications will be open to all seniors on February 1<sup>st</sup>. Portrait of a Graduate is being renamed, and Ms. Gaylord will provide an update at the March Meeting. ESSER funds were also used to provide tiered mental health scans.

- Anti-Racism and Reform Committee (ARRC) – Ms. Harris reported the Equity Committee, formerly known as the ARRC, met on January 19<sup>th</sup>. Ms. Bursh is the new chairperson for the committee. Ms. Harris wanted everyone to keep an eye out for their January news blast in which students wrote about the Brave Space event after school. The committee is also trying to continue to educate themselves. Their first lesson will be on racial injustices. They are also looking to start a committee at each school with members providing a needs assessment. The next meeting will be on February 16<sup>th</sup>, and Ms. Young will provide a forum to discuss ideas.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on January 14<sup>th</sup> with most of the conversation focusing on health care. Ms. Schauer followed up with Brown and Brown who are recommending a change in the stop loss insurance provider. Even though there was a good proposal from Horizon, the new carrier will be Zurich. Ms. Schauer also discussed the FY 23 budget.
- Policy and Communications Committee (PCC) – Ms. Specht reported that there are seven policies and regulations on the agenda for second reading. There are some rippling effects of the policies which involve dealing with officers and board governance which will be reviewed February 10<sup>th</sup>. The committee will also review policy #5512 which deals with HIB.
- Human Resource Committee (HRC) - Ms. Franco Herman reported the committee met on January 11<sup>th</sup>. After going through confidential items, they briefly discussed the MHS Vice Principal search, the process and the field of candidates. Job fair season has begun and Ms. Franco-Herman will be joining Ms. Kelly Mattis at these fairs.
- President’s Report – Dr. Spence-Wallace discussed what being a “champion of students” entails. She asked “What does it mean to be a champion of students?” She was reminded of it by her current Superintendent who got it from her mentor, Dr. Pearson. Dr. Spence then played a video of a speech given by Dr. Pearson where she discussed being a “champion of students.”

### **APPROVAL OF MINUTES**

Mr. Todd motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried with eight members voting in favor and Ms. Bursh abstaining.

- |                      |                           |
|----------------------|---------------------------|
| 1. December 14, 2021 | Executive Session Meeting |
| 2. December 14, 2021 | Business Meeting          |
| 3. January 4, 2022   | Executive Session Meeting |
| 4. January 4, 2022   | Organization Meeting      |

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 12/16/21 from R. Cavalli regarding Drop Down Analysis
2. Email dated 12/16/21 from R. Cavalli regarding MHS Grading and Implications
3. Email dated 12/16/21 from R. Cavalli regarding MHS Special Education CP vs Honor vs AP
4. Email dated 12/17/21 from R. Jacinto regarding Food Deliveries During the School Day
5. Email dated 1/1/22 from A. Yalamarty regarding Return to School on 1/3/22
6. Email dated 1/1/22 from A. Yalamarty regarding Return to School on 1/3/22
7. Email dated 1/2/22 from F. Pfeffer regarding School Closure and Sports
8. Email dated 1/16/22 from R. Jacinto regarding Princeton News Article

**PUBLIC COMMENTS**

Mr. Chris Wilson, Belle Mead resident, stated that his first grade teacher believed he would go to college ultimately becoming the first in his family to do so. His teacher, Ms. Pregler, believed in education for literacy. He would like to see 1% or \$120K of a \$12M curriculum go toward a new literacy curriculum.

**ACTION AGENDA**

Ms. Bursh motioned items 1.1 through 4.3 seconded by Mr. Todd. Upon call of the question, the motion carried with eight members voting in favor and Ms. Bursh abstaining from 1.4.

**1.0 ADMINISTRATIVE****1.1 Approve the Following Resolution Regarding School Board Recognition Month:**

WHEREAS, the New Jersey State Board of Education, which adopts the administrative code to implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public school children; and

WHEREAS, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to state and federal education statute and regulations, with the goal of preparing all students for college and the workplace, thereby enabling them to compete in a global economy; and

WHEREAS, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

WHEREAS, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

WHEREAS, the National School Boards Association and the New Jersey School Boards Association have declared January 2022 to be School Board Recognition Month; now, therefore, be it

RESOLVED, that the New Jersey State Board of Education and the Acting Commissioner of Education recognizes the contributions of our state's local boards of education to the academic success of its public school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and be it further

RESOLVED, that the New Jersey State Board of Education and the Acting Commissioner of Education encourages qualified New Jersey citizens to consider serving as members on their local school boards.

- 1.2 Routine Monthly Reports – Accept the following reports:
- a. Student Control Report
  - b. Fire/Security Drill Report
  - c. Harassment, Intimidation and Bullying (HIB) Report
- 1.3 Calendar Approval – Approve the amended Academic School Calendar for the 2022 – 2023 school year.
- 1.4 Policy First Reading - Accept the following policy as a first reading:  
0152 Board Officers
- 1.5 Policy Second Reading - Accept and adopt the following policies and regulation following a second reading:
- 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs
  - 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures
  - 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest
  - 6311 Contracts for Goods or Services Funded by Federal Grants
  - 8420 Emergency and Crisis Situations
  - 8420.1R Fire and Fire Drills
  - 8561 Procurement Procedures for School Nutrition Programs

## 2.0 CURRICULUM & INSTRUCTION

- 2.1 Out-of-District Placements: 2021-2022 - Approve the following Out-of-District placements for the 2021-2022 School Year:

<b>Student ID</b>	<b>School</b>	<b>Tuition Dates</b>	<b>Tuition ESY</b>	<b>Tuition RSY</b>	<b>Tuition Total for Year</b>
105959	Center School	Withdrawal as of 12/23/2021		-\$37,576.44	-\$37,576.44
107370	Morris-Union Jointure/DLC	1/3/22-6/9/22		\$58,719.60	\$58,719.60
107782	Collier School	1/10/22-6/22/22		\$36,146.00	\$36,146.00
107337	The Eden School Extended School Day	1/10/22-6/22/22		\$3,822.00	\$3,822.00

108553	Collier School	1/18/22-6/23/22		\$34,782.00	\$34,782.00
101974	Sage Day School Withdrawal	1/18/22-6/17/22		-\$36,237.46	-\$36,237.46
104443	Collier School	1/24/22-6/23/22		\$33,077.00	\$33,077.00

2.2 Consultant Approvals: 2021-2022 - Approve the following consultants for the 2021-2022 School Year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Effective School Solutions	One (1) Full Time NJ Licensed Mental Health Professional @ OHES + One (1) Day Mental Health Professional Development January 26, 2022 – June 2022	\$80,000.00
Hunterdon Medical Center Developmental Pediatrics	Neurodevelopmental Evaluation Neurodevelopmental Re-Evaluation Educational Evaluation Speech/Hearing Evaluation Central Auditory Processing Evaluation Occupational Therapy Evaluation Physical Therapy Evaluation	\$955.00/eval \$553.00/eval \$2562.00/eval \$1266.00/eval \$2290.00/eval \$1261.00/eval \$1079.00/eval
"Loving Care Agency d/b/a Aveanna Healthcare	1:1 Registered Nurse 1:1 Licensed Practical Nurse Substitute Nurse RN/LPN Transportation RN/LPLN per trip up to two (2) hours; then hourly rates apply Skilled Nursing up to 2 hours; then hourly rates	\$60.00/hour \$50.00/hour \$75.00/hour \$115.00/trip  \$100.00/2 hours
9INHANDPRESS	Provide staff development on art techniques for book-making skills for K-12 art teachers. February 18, 2022.	\$510.00
Deirdre Slater	Provide an author's presentation to MHS students on the book <i>The 57 Bus</i> . March 23, 2022	\$900.00 To be funded by ESEA Title 4
HiTOPS	Provide professional development for K-12 HPE teachers on Introduction to SOGIE (Sexual Orientation, Gender Identify and Gender Expression). February 18, 2022	\$750.00
Raritan Valley Community College	Provide professional development for Lower and Upper Middle School science teachers on NGSS Natural Phenomena and Core Ideas. February 18, 2022	\$3,000.00



<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
HighScope Educational Research Foundation	Provide professional development for PK teachers and OHES Child Study Team on HighScope curriculum. February 18, 2022	\$1,750.00
Accurate Language Services, LLC	Provide telephonic interpreting services to support home/school communications at LMS. February 1, 2022 – June 30, 2022	\$1,300.00 To be funded by ESSER II funds
Gregory Marsh	Provide professional development to MHS band teachers on improving their pedagogy and instructional practice in clarinet. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
Alicia Lindsey	Provide professional development to MHS band teachers on improving their pedagogy and instructional practice in the flute. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
Nathanial White	Provide professional development LMS, UMS and MHS orchestra teachers to improve their pedagogy and instructional practice in the double bass. February – June, 2022	Not to Exceed \$2,200.00 To be funded by ESEA Title 2
MindWing Concepts, Inc.	Provide professional development to K-12 teachers in narrative development. February 18, 2022	\$3,900.00 To be funded by ARP ESSER

2.3 Cheerleading Team Field Trip Approval – Approve the field trip for the MHS Varsity Cheerleading Team to participate in the National High School Cheerleading Championship in Kissimmee, Florida, at the Wide World of Sports Complex from February 9, 2022, to February 14, 2022, at no cost to the Montgomery Township School District.

2.4 Baseball Team Field Trip Approval – Approve the field trip for the MHS Baseball Team to participate in a scrimmage on the historic Doubleday Field in Cooperstown, New York, from April 24, 2022, to April 25, 2022, at no cost to the Montgomery Township School District.

### **3.0 OPERATIONS, FACILITIES AND FINANCE**

#### **3.1 Acceptance of the Financial Reports**

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2021 within the 2021-2022 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill List

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated January 26, 2022 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$11,287,242.28 and

General Account	\$11,134,031.30
Food Service Account	\$ 153,210.98
TOTAL	\$11,287,242.28

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2021-2022 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/25/22 (see Page 13).

3.5 Approve the Following Resolution Regarding Group Medical Insurance – Approve the following resolution:

BE IT RESOLVED that per the recommendation of its group insurance broker-of-record, Brown & Brown Inc., the Montgomery Township Board of Education hereby resolves, effective March 1, 2022, the following:

1. Utilize Horizon HealthCare Services, Inc. as its group benefits administrator for medical, prescription and dental, at the fees, rates, benefits, terms and conditions represented in the proposed contract.
2. Terminate Horizon HealthCare Services, Inc. as its stop-loss carrier for the medical and prescription plan.
3. Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plan at the proposed rates represented in their proposal #196299.
4. Designate Brown & Brown Inc., as the Board’s broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Inc. is authorized to act on behalf of the Board in all matters related to this program.
5. All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to execute these contracts.

3.6 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2022-2023 school year as determined by the School Business Administrator.

**4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 14 – 25).
- 4.2 Approval of Resolution Abolishing 10 Month Clerk Position (see Page 25).
- 4.3 Approval of Addendum to the Agreement between the Montgomery Township Board of Education and The Communications Workers of America, AFL-CIO, Local 1040 (see Pages 25 – 26).

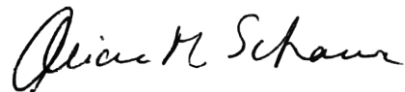
**ANNOUNCEMENTS BY THE PRESIDENT** – There were not any announcements.

**ADJOURNMENT**

Ms. Franco-Herman motioned to adjourn at 10:53 p.m. seconded by Mr. Todd. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:53 p.m.

Respectfully Submitted,



Alicia M. Schauer  
Board Secretary

<b>Montgomery Township Board of Education</b> <b>Travel Reimbursement Requests 2021/2022</b>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Krista Alessandri	OHES	1/26/22	Pyramid Educational Consultants Level 1					\$429.00		\$429.00	\$429.00
Christine Bice	LMS	2/24 - 2/26/22	2022 NJMEA State Conference				\$192.00	\$180.00		\$372.00	\$372.00
Fiona Borland	BO	3/18/22	NJ Assoc. for Gifted Children Conference					\$114.00		\$114.00	\$114.00
Robert Chesbro	UMS	1/25 & 1/27/22	Using Core Ideas to Construct Explanations for Natural Phenomena					\$125.00		\$125.00	\$125.00
Renee Colangelo	MHS	2/15 - 2/18/22	NJASP 2022 Annual Convention			\$276.50	\$700.00	\$519.00		\$1,495.50	\$1,745.50
Cory Delgado	UMS	1/26/2022	2021 SHRM Education Series					\$770.00		\$770.00	\$770.00
Kelly Ferrante	UMS	1/25 & 1/27/22	Using Core Ideas to Construct Explanations for Natural Phenomena					\$125.00		\$125.00	\$125.00
Erin Harsell	LMS	1/25 & 1/27/22	Using Core Ideas to Construct Explanations for Natural Phenomena					\$125.00		\$125.00	\$125.00
Stacy Kohler	LMS	2/14 - 2/17/22	NASP 2022 Annual Convention	\$260.00	\$182.28	\$276.50	\$700.00	\$519.00		\$1,937.78	\$1,937.78
Viveka Mandhyan	MHS	2/15 - 2/18/22	NASP 2022 Annual Convention	\$260.00	\$192.71	\$276.50	\$700.00	\$519.00		\$1,948.21	\$1,948.21
Megan Mastil	MHS	2/15 - 2/18/22	NASP 2022 Annual Convention			\$276.50	\$700.00	\$519.00		\$1,495.50	\$1,495.50
Kelly Mattis	BO	1/27/2022	Ed Week - TopSchool Jobs Virtual Career Fair					\$1,595.00		\$1,595.00	\$6,567.61
Antoinette Neves	BO	3/22/2022	Purchasing		\$29.68			\$100.00		\$129.68	\$168.67
Rebecca Richards	LMS	2/14 - 2/17/22	NASP 2022 Annual Convention	\$260.00	\$185.85	\$276.50	\$700.00	\$309.00		\$1,731.35	\$3,055.44
Alicia Schauer	BO	3/22/2022	Purchasing		\$29.40			\$100.00		\$129.40	\$129.40
Stacy Young	BO	3/18/2022	NJ Assoc. for Gifted Children Conference					\$114.00		\$114.00	\$614.00

\*Excluding Tolls

\*\*Estimated

BOE

1/25/2022

\*\*Includes Registrations

#### 4.1 PERSONNEL

##### Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
VES	Lisa	Calicchio	Educational Support Assistant (.48) AID.VS.ESA.UG.02	01/03/2022	Resignation	09/01/2021 – 01/02/2022
MHS	Liliana	Cotton	Teacher/Spanish TCH.HS.WLNG.MG.05	04/09/2022	Resignation	09/01/2021 – 04/08/2022 (or sooner, pending replacement)
UMS	Danielle	Fraser	Teacher/ Speech Language Specialist TCH.FL.SPCH.MG.03	02/01/2022	Resignation	02/01/2016 – 01/31/2022 - <i>Revised</i>
MHS	Michael	Girvan	Teacher/Health & PE TCH.HS.HPE.MG.05	07/01/2022	Retirement	10/04/1988 – 06/30/2022
OHES	Kathleen	Scotti	Principal PRN.OH.PRIN.NA.01	07/01/2022	Retirement	09/01/2000 – 06/30/2022
VES	Rohini	Tewary	Educational Support Assistant (.48) AID.VS.ESA.UG.04	12/18/2021	Resignation	09/29/2021 – 12/17/2021 - <i>Revised</i>

##### Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
MHS	Tommy	Cagle	Asst. Custodian CUS.HS.ACUS.NA.01	Leave of Absence Anticipated Return	12/20/2021 – 04/11/2022 (Paid; w/ Benefits) 04/12/2022
OHES	Jessica	Cesario	Teacher/Speech Language Specialist TCH.OH.SPCH.MG.03	FMLA Anticipated Return	01/03/2022 – 01/18/2022 (Unpaid; w/ Benefits) - <i>Revised</i> 01/19/2022 - <i>Revised</i>
UMS	Denita	Davis	Teacher/Math TCH.UM.MATH.MG.08	Leave of Absence Anticipated Return	11/04/2021 – 01/20/2022 (Paid; w/ Benefits) - <i>Revised</i> 01/21/2022 - <i>Revised</i>
OHES	Rachel	Dolci	Teacher/Special Education TCH.OH.FPS.MG.02	Leave of Absence Anticipated Return	11/29/2021 – 01/02/2022 (Paid; w/ Benefits) - <i>Revised</i> 01/03/2022 – <i>Revised</i>

OHES	Eva	Embry	Teacher/Grade 2 TCH.OH.TCHR.02.14	Temporary Disability FMLA Personal Days FMLA Unpaid Leave Anticipated Return	05/02/2022 – 06/10/2022 (Paid; w/ Benefits) 06/13/2022 – 06/24/2022 (Unpaid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/13/2022 (Unpaid; w/ Benefits) 11/14/2022 – 11/30/2022 12/01/2022
DISTRICT	Michael	Fejko	Maintenance/Grounds MNT.BO.MANT.NA.04	Leave of Absence Anticipated Return	01/10/2022 – 01/28/2022 (Paid; w/ Benefits) 01/31/2022
UMS	Jessica	Giboyeaux	Teacher/Spanish TCH.UM.WLNG.MG.07	Leave of Absence Anticipated Return	01/06/2022 – 03/09/2022 03/10/2022
UMS	Jaclyn	Grundtisch	Teacher/Special Education TCH.UM.RCTR.MG.09	Temporary Disability FMLA Personal Days FMLA Unpaid Leave Anticipated Return	02/07/2022 – 04/08/2022 (Paid; w/ Benefits) - <b>Revised</b> 04/18/2022 – 06/24/2022 (Unpaid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 09/16/2022 (Unpaid; w/ Benefits) 09/19/2022 – 01/31/2023 02/01/2023
LMS	Allison	Lavenberg	Teacher/Math Grade 6 TCH.LM.MATH.06.02	Temporary Disability Personal Days FMLA Anticipated Return	05/09/2022 – 06/24/2022 (Paid; w/ Benefits) 09/01/2022 – 09/02/2022 (Paid; w/ Benefits) 09/06/2022 – 11/23/2022 (Unpaid; w/ Benefits) 11/28/2022
LMS	Rachel	Ledebuhr	Teacher/Special Education TCH.LM.RCTR.MG.10	Leave of Absence Anticipated Return	01/10/2022 – 01/31/2022 (Paid; waives benefits) 02/01/2022
OHES	Krista	Liotti	Teacher/Academic Support TCH.OH.TCHR.01.05	Leave of Absence Leave of Absence Leave of Absence Unpaid Anticipated Return	09/01/2021 – 09/20/2021 (Paid; w/Benefits) 09/21/2021 – 09/27/2021 (Unpaid; w/Benefits) 09/28/2021 – 01/02/2022 (Paid; w/Benefits) 01/03/2022 – 03/31/2022 - <b>Revised</b> 04/01/2022 - <b>Revised</b>
MHS	Jamie	Meeker	Teacher/English TCH.HS.ENGL.MG.13	Leave of Absence Anticipated Return	01/03/2022 – 01/17/2022 (Paid; w/ Benefits) 01/18/2022
LMS	Lynn	Min	Educational Support Assistant (.48) AID.LM.ESA.UG.01	Leave of Absence Anticipated Return	01/21/2022 – 02/03/2022 (Paid; w/o Benefits) 02/04/2022
UMS	Meghan	Molinaro	Teacher/Science TCH.UM.SCNC.MG.06	Leave of Absence FMLA Anticipated Return	01/03/2022 – 01/07/2022 (Paid; w/ Benefits) - <b>Revised</b> 01/10/2022 – 03/25/2022 (Unpaid; w/ Benefits) - <b>Revised</b> 03/28/2022
TRANS	Nancy	Rainey	Bus Driver TRN.TR.DRVR.NA.29	Leave of Absence Anticipated Return	12/06/2021 – 03/25/2022 (Paid; w/ Benefits) - <b>Revised</b> 03/28/2022 - <b>Revised</b>

MHS	Ellen	Stein	Teacher/School Social Worker TCH.HS.SWKR.MG.01	Leave of Absence Anticipated Return	12/22/2021 – 01/07/2022 (Paid; w/ Benefits) - <b>Revised</b> 01/10/2022 – <b>Revised</b>
MHS/ UMS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Leave of Absence Anticipated Return	03/31/2022 – 05/20/2022 (Paid; w/ Benefits) 05/23/2022

### Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
MHS	Roberto	Centeno *	Teacher/Spanish TCH.HS.WLNG.MG.05	Liliana Cotton	BA	10-11 (G)	\$70,630	Yes	03/25/2022 – 06/30/2022 (or sooner, pending release)
OHES	Jaclyn	Eisenmann	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.05	Krista Liotti	BA	1 (A)	\$62,515	Yes	01/03/2022 – 02/28/2022
UMS	Allison	Farr *	Teacher/Language Arts TCH.UM.ENGL.MG.07	Veronica Gasper	BA	10-11 (G)	\$70,630	Yes	03/28/2022 – 06/30/2022 (or sooner, pending release)
MHS	Naoma	Green	Vice Principal (Leave Replacement) APR.HS.APRN.NA.01	Heather Pino-Beattie	N/A	N/A	\$65.72 p/h	Yes	01/10/2022 – 02/28/2022 (Not to exceed 35 hours per week)
DISTRICT	Georgianna	Kichura	Supervisor/5-8 Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Christopher Herte	N/A	N/A	\$65.72 p/h	Yes	01/14/2022 – 02/04/2022 (Not to exceed 20 hours per week)
OHES	Robert	Maruca	Teacher/School Counselor TCH.OH.GUID.MG.03	New Position	MA	1 (A)	\$68,515	Yes	01/18/2022 – 06/30/2022
UMS	Lea	Marucci	Teacher/Speech Language Specialist TCH.FL.SPCH.MG.03	Danielle Fraser	MA	1 (A)	\$68,515	Yes	02/01/2022 – 06/30/2022
DISTRICT	Joanne	Tonkin	Supervisor/5-8 Math/Science (Leave Replacement) SPV.58.MASC.NA.01	Christopher Herte	N/A	N/A	\$65.72 p/h	Yes	01/14/2022 – 02/04/2022 (Not to exceed 20 hours per week) - <b>Revised</b>



UMS	David	Totin	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.09	Jacyln Grundtisch	BA	4-5 (D)	\$65,240	Yes	02/07/2022 – 06/30/2022
OHES	Cory	Weingart	Teacher/Computer Literacy (Leave Replacement) TCH.OH.CCNT.MG.01	James Dolan	BA	1 (A)	\$62,515	Yes	01/03/2022 – 02/11/2022 (end date could be sooner, pending replacements release)

### Appointments (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Jeremy	Barish *	Paraprofessional (Leave Replacement) AID.LM.TIA.EO.15	Kristina Popp	1	\$26,530	Yes	02/01/2022 – 02/04/2022
LMS	Jeremy	Barish *	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,530	Yes	02/07/2022 – 06/30/2022
UMS	Holly	Kotler	10 MO Secretary SEC.UM.SECT.NA.10	New Position	6	\$39,425	Yes	01/03/2022 – 03/31/2022
UMS	Holly	Kotler	Secretary/Book 12 MO SEC.UM.PRIN.UG.01	Marilyn Sciotto	6	\$53,640	Yes	04/01/2022 – 06/30/2022
OHES	Savita	Galagali	Paraprofessional (.48) AID.OH.TIA.RC.11	Aparna Nakka	1	\$12,734	Yes	01/26/2022 – 06/30/2022
LMS	Padma	Pasumarthy	Paraprofessional (Leave Replacement) AID.LM.TIA.RC.08	Danielle Basilone	1	\$26,530	Yes	12/15/2021 – 02/04/2022 - <i>Revised</i>
LMS	Padma	Pasumarthy	Paraprofessional AID.LM.TIA.EO.15	Kristina Popp	1	\$26,530	Yes	02/07/2022 – 06/30/2022
VES	Deepali	Rastogi	Educational Support Assistant (.48) AID.VS.ESA.UG.02	Lisa Calicchio	1	\$11,093	Yes	01/03/2022 – 06/30/2022
MHS	Allison	Rizzo	Paraprofessional AID.HS.TIA.EO.02	Stephanie Murray	2	\$26,730	Yes	01/04/2022 – 06/30/2022 - <i>Revised</i>

**Transfers/Voluntary and In-Voluntary Reassignments**

<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment</b>
Paraprofessional/OHES AID.OH.TIA.LD.01	Maria	Dudis	Paraprofessional/VES AID.VS.TIA.EO.06	N/A	1	\$26,530	01/03/2022 – 06/30/2022
Custodian+Head Custodian/LMS CUS.LM.HCUS.NA.01	Erwin	Lopez	Custodian/MHS CUS.HS.CUST.NA.11	N/A	19	\$52,865 \$5,540 (pro-rated)	02/01/2022 – 06/30/2022
Paraprofessional/OHES AID.OH.TIA.LD.04	Leah	Ricci	Paraprofessional/UMS AID.UM.TIA.LD.01	N/A	5	\$27,625	01/19/2022 – 06/30/2022

**Appointments – Curriculum Writing – 2021-2022**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
MHS	Colleen	Shanahan	Curriculum Development – American Culture & Film (Not to Exceed \$136.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
MHS	Christian	Lugo	Curriculum Development – AP Art History (Not to Exceed \$136.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
UMS	Kelli	Kallens	Curriculum Development – Social Studies Grade 7 (Not to Exceed \$714.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
UMS	Jared	Regner	Curriculum Development – Social Studies Grade 7 (Not to Exceed \$714.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
UMS	Kelli	Kallens	Curriculum Development – Social Studies Grade 8 (Not to Exceed \$714.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
UMS	Sarah	Juarez	Curriculum Development – Social Studies Grade 8 (Not to Exceed \$1904.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
LMS	Jennifer	Whitehouse	Curriculum Development – Social Studies Grade 5 (Not to Exceed \$476.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
LMS	Melissa	Livoti	Curriculum Development – Social Studies Grade 5 (Not to Exceed \$544.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
LMS	Jennifer	Rangnow	Curriculum Development – Social Studies Grade 6 (Not to Exceed \$476.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
LMS	Michael	Hill	Curriculum Development – Social Studies Grade 6 (Not to Exceed \$476.00)	\$34.00 p/h	01/26/2022 – 06/30/2022
LMS	Jennifer	Snyder	Curriculum Development – Social Studies Grade 6 (Not to Exceed \$476.00)	\$34.00 p/h	01/26/2022 – 06/30/2022

**Appointments – To be Funded by ESEA FY22 Title 1 Grant**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
OHES	Debbie	Casisa	The Bridges Program – Monitor	\$550/program	01/26/2022 – 06/30/2022
OHES	Heather	Thompson	The Bridges Program – Monitor	\$600/program <b>Revised</b>	07/01/2021 – 06/30/2022
OHES	Kimberly	Cappola	The Bridges Program – Monitor	\$600/program <b>Revised</b>	07/01/2021 – 06/30/2022
OHES	Auria	Dsouza	The Bridges Program – Monitor	\$600/program <b>Revised</b>	07/01/2021 – 06/30/2022
OHES	Eric	Sletteland	Teacher – The Bridges Program (Not to Exceed 57 hours) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Gail	Travisano	Teacher – The Bridges Program (Not to Exceed 57 hours) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Meghan	Bauer	Teacher – The Bridges Program (Not to Exceed 57 hours) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Jessica	Troy	Teacher – The Bridges Program (Not to Exceed 57 hours) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
OHES	Gena	Leimbacher	Teacher – The Bridges Program (Not to Exceed 40 hours)	\$59.98 p/h	01/26/2022 – 06/30/2022
UMS	Kristen	Donahue-Doulis	UMS Achieve – Teacher (Not to Exceed 55 hours) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Kristen	Prentice	UMS Achieve – Teacher (Not to Exceed 55 hours ) – <b>Revised</b>	\$59.98 p/h	07/01/2021 – 06/30/2022
UMS	Karen	Kevorkian	UMS Achieve – Teacher (Not to Exceed 10 hours)	\$59.98 p/h	01/26/2022 – 06/30/2022
UMS	Neepa	Patel	UMS Achieve – Teacher (Not to Exceed 10 hours)	\$59.98 p/h	01/26/2022 – 06/30/2022

**Appointments – ESSER II Grant**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
VES	Jillian	Chianese	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$1,530.00) - <b>Revised</b> Prep – (Not to Exceed 2 hours)	\$59.98 p/h  \$30.00 p/h	11/23/2021 – 06/30/2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
VES	Marlene	Biava	Teacher – Special Educ. Instruction (K-4) (Not to Exceed \$989.87) – <b>Revised</b>		10/27/2021 – 06/30/2022 - <b>Revised</b>
UMS	Allison	Doyle-Smith	Counselor – Student Counseling (Not to Exceed \$2,999.00)	\$59.98 p/h	01/26/2022 – 06/30/2022
UMS	Meghan	Moore	Counselor – Student Counseling (Not to Exceed \$2,999.00)	\$59.98 p/h	12/15/2021 – 06/30/2022 – <b>Revised</b>

### Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Tyler Cuffie	Donna Stellar Evans	Alternate	\$1000.00	\$500.00	12/10/2021 – 06/30/2022
OHES	Jaclyn Eisenmann	Lisa Bullard	Traditional	\$550.00	\$385.00 <i>*Revised</i>	09/01/2021 – 01/31/2022 <i>*Revised</i>

### Appointments – SOAR Summer 2022

Location	First	Last	Position	Salary	Dates of Employment/Notes
District	Monica	Clewell	SOAR Supervisor	\$20,160.00	Stipend
District	Kathy	Sinclair	SOAR Asst. Supervisor	\$11,760.00	Stipend
District	Keith	Glock	SOAR HS Coordinator	\$10,640.00	Stipend

### Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Abigail	Goldfarb	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Vaishali	Golivadekar	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Robert	Guardigli	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Vandana	Jain	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Jacklyn	Malpas	Substitute Teacher/Paraprofessional	NEW	2021-2022

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Danielle	Petryk	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Allison	Rubin	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Sarah	Shaw	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Archana	Singh	Substitute Teacher/Paraprofessional	NEW	2021-2022
DISTRICT	Kyle	Weirzbicki	Substitute Teacher/Paraprofessional	NEW	2021-2022

### Co-Curricular 2021-2022

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Christine	Grossman	People Project	\$1,500.00	2021-2022 School Year
MHS	Christopher	Resch	Science Olympiad: Head Coach @ 35.75%	\$2,502.50	2021-2022 School Year - <i>Revised</i>
MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 35.75%	\$2,502.50	2021-2022 School Year
MHS	Peter	Mueller	Videographer for HS Football Games	\$1,402.00	2021-2022 School Year
UMS	Peter	Kauzmann	Musical Production: Technical Director @ 50%	\$1,267.50	2021-2022 School Year

### Extra-Curricular Activities – Winter 2021-2022

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
MHS	Brianna	McKenna	Diving Coach @ 50% (first half of season)	\$1,725 - <i>Revised</i>	2021-22 Winter Season
MHS	Jacquelynn	Ware	Diving Coach @ 50% (second half of season)	\$1,725	2021-22 Winter Season

### Home Instruction

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Michele	Eilbacher	Home Instruction	\$59.98 p/h	01/05/2022 - 06/30/2022

**Salary Advancement – 2021-22 (effective February 1, 2022)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>Board Index</b>	<b>21-22 Salary</b>	<b>Dates of Employment/Notes</b>
MHS	Nathalie	Bogen	Teacher/French	MA	14-15	(J)	\$82,240	02/01/2022 – 06/30/2022
LMS	Ashley	Castronovo	Teacher/Math	MA+15	8-9	(F)	\$77,010	02/01/2022 – 06/30/2022
MHS	Jonathan	England	Teacher/Social Studies	MA+15	18-19	(L)	\$88,230	02/01/2022 – 06/30/2022
VES	Joanne	Giambertone	Teacher/Grade 4	MA+60	14-15	(J)	\$91,240	02/01/2022 – 06/30/2022
MHS	Valeriya	Kotok	Teacher/French	MA+60	10-11	(G)	\$85,630	02/01/2022 – 06/30/2022
LMS	Allison	Lavenberg	Teacher/Grade 6 Math	MA+15	8-9	(F)	\$77,010	02/01/2022 – 06/30/2022
OHES	Kaitlyn	Merritt	Teacher/Grade 1	MA+15	2	(B)	\$71,670	02/01/2022 – 06/30/2022
UMS	Michael	Molino	Teacher/French	MA+15	6-7	(E)	\$75,140	02/01/2022 – 06/30/2022
MHS	Debra	O'Reilly	Teacher/Special Education	MA+45	20-21	(M)	\$94,600	02/01/2022 – 06/30/2022
UMS	Kristen	Prentice	Teacher/Special Education	MA+15	10-11	(G)	\$78,880	02/01/2022 – 06/30/2022
MHS	Kelly	Rafferty	Teacher/Math	MA+15	10-11	(G)	\$78,880	02/01/2022 – 06/30/2022
LMS	Jennifer	Rangnow	Teacher/Social Studies	MA+60	22-23	(N)	\$98,720	02/01/2022 – 06/30/2022
VES	Veronica	Romano	Teacher/Grade 4	MA	6-7	(E)	\$72,890	02/01/2022 – 06/30/2022
MHS	Nitu	Sinha	Teacher/Math	MA+45	14-15	(J)	\$88,990	02/01/2022 – 06/30/2022
MHS	Rachel	Sitar	Teacher/English	MA+30	16-17	(K)	\$88,610	02/01/2022 – 06/30/2022
UMS	Henna	Tailor	Teacher/Math	MA+45	6-7	(E)	\$79,640	02/01/2022 – 06/30/2022
MHS	Susan	Teza	Teacher/Math	MA+30	18-19	(L)	\$90,480	02/01/2022 – 06/30/2022
MHS	Shu Chun	Wang	Teacher/Math	MA+30	13	(I)	\$84,870	02/01/2022 – 06/30/2022

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
VES	Michael	Belfiore	Southern Illinois University	2022-2023	3	\$1019.40	Exercise Psychology
UMS	Kelsey	Donovan	University of LaVerne	2021-2022	3	\$375.00	Tech Tools for the Classroom
UMS	Kelsey	Donovan	University of LaVerne	2021-2022	3	\$375.00	eLearning Made Easier
UMS	Kelsey	Donovan	University of LaVerne	2021-2022	3	\$375.00	Creating a Google Apps Classroom
LMS	David	Gordon	University of LaVerne	2021-2022	3	\$375.00	Beethoven: His Life and Music
VES	Odenis	Goris	Rutgers University	2021-2022	3	\$2272.50	Theories of Second Language Acquisition
MHS	Kristopher	Grundy	St. Elizabeth University	2021-2022	3	\$2328.51	Curriculum Theory & Practice
UMS	Robert	Guardigli	TCNJ	2021-2022	4	\$2452.20	Second Language Acquisition
OHES	Alison	Koblin	University of LaVerne	2021-2022	3	\$375.00	The Multicultural Classroom
LMS	Stephanie	Machlis	Wilmington University	2021-2022	3	\$1500.00	Emerging Trends in Education Tech
LMS	Nicole	Murphy	Andrews University	2021-2022	3	\$449.00	Motivating Unmotivated Students
VES	Donna	Potter	Andrews University	2021-2022	5	\$284.00	Text Complexity Challenges
VES	Donna	Potter	Andrews University	2021-2022	3	\$449.00	Stretching Bodies & Minds: Using Yoga to Enhance Student Focus & Motivation <i>*Rescind</i>
VES	Donna	Potter	Andrews University	2021-2022	3	\$449.00	Becoming a Calm Happy Teacher <i>*Rescind</i>
TRANS	Gigi	Sala	Rutgers University	2021-2022	3	\$668.00	Employee Safety & Training Education
MHS	Brian	Santaniello	American College of Education	2021-2022	3	\$705.00	Diverse Learners
MHS	Brian	Santaniello	American College of Education	2021-2022	3	\$705.00	Assessment Strategies
MHS	Kellye	Statz-Simon	American College of Education	2021-2022	3	\$459.00	Whole Hearted Teaching: Reigniting Your Passion
MHS	Kellye	Statz-Simon	American College of Education	2021-2022	3	\$459.00	Anxiety Awareness: Empowering Students with Help and Hope
DISTRICT	Stacy	Young	Rider University	2021-2022	3	\$2328.51	Dissertation of Practice I
DISTRICT	Stacy	Young	Rider University	2021-2022	3	\$2328.51	Innovation and the Use of Educational Technology

**Other**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
VES	Tammie	Fischer	Additional Hours for Extended Coverage	\$27.94 p/h	2021-22 School Year Not to exceed 3.75 hours per week
VES	Maureen	Ocleppo	Additional Hours for Extended Coverage	\$30.92 p/h	2021-22 School Year Not to exceed 3.75 hours per week
MHS	Craig	Buszka	Teacher - 8 <sup>th</sup> Grade Epstein Scoring (Not to Exceed \$500.00)	\$20.00 p/h	02/01/2022 – 02/17/2022
MHS	Susanne	Asral	Teaching 1 Additional Period (Spanish)	\$8,986.95	01/18/2022 – 06/23/2022
MHS	Susanne	Asral	Teaching 1 Additional Period (Spanish)	\$8,815.77	01/20/2022 – 06/23/2022
MHS	Elsa	Licinski	Teaching 1 Additional Period (Spanish)	\$9,776.55	01/18/2022 – 06/23/2022
MHS	Kimberly	Marshall	Teaching 1 Additional Period (Spanish)	\$10,034.85	01/18/2022 – 06/23/2022
UMS	Lynn	Blakemore	Teaching 1 Additional Period (Science)	\$1,637.00	01/03/2022 – 01/31/2022
UMS	Mary	Chemris	Teaching 1 Additional Period (Math)	\$3,324.30	11/29/2021 – 01/20/2022 – <b>Revised</b>
UMS	Jennifer	Elgin	Teaching 1 Additional Period (Math)	\$2,616.60	11/29/2021 – 01/20/2022 – <b>Revised</b>
UMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	\$1,599.60	01/03/2022 – 01/31/2022
UMS	Kadie	Kilgore	Teaching 1 Additional Period (Music)	\$8,856.15	01/03/2022 – 06/23/2022
UMS	Alex	Kristopovich	Teaching 1 Additional Period (Math)	\$2,406.60	11/29/2021 – 01/20/2022 – <b>Revised</b>
UMS	Tara	Lawler	Teaching 1 Additional Period (Science)	\$1,450.00	01/03/2022 – 01/31/2022
UMS	Neepa	Patel	Teaching 1 Additional Period (Math)	\$2,799.30	11/29/2021 – 01/20/2022 – <b>Revised</b>
UMS	Cassandra	Svez	Teaching 1 Additional Period (Math)	\$2,251.55	11/29/2021 – 01/20/2022 – <b>Revised</b>
LMS	Kristin	Ciesielski	Teaching 1/2 an Additional Period (LA)	\$1,511.30	01/10/2022 – 02/28/2022
LMS	Catherine	Gonzalez	Teaching 1 Additional Period (LA)	\$652.40	01/18/2022 – 01/31/2022
LMS	Kristin	Kaplan	Teaching 1 Additional Period (Social Studies)	\$2,472.05	01/10/2022 – 02/28/2022



<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
LMS	Lindsey	Miller	Teaching 1/2 an Additional Period (LA)	\$1,366.93	01/10/2022 – 02/28/2022
LMS	Nicole	Murphy	Teaching 1 Additional Period (LA)	\$751.40	01/18/2022 – 01/31/2022
LMS	Jenny	O'Connor	Teaching 1 Additional Period (LA)	\$859.80	01/18/2022 – 01/31/2022
LMS	Enrica	Pirone	Teaching 1 Additional Period (LA)	\$3,502.45	01/10/2022 – 02/28/2022
LMS	Megan	Snook	Teaching 1/2 an Additional Period (LA)	\$364.45	01/18/2022 – 01/31/2022
LMS	Jennifer	Snyder	Teaching 1 Additional Period (LA)	\$2,695.35	01/10/2022 – 02/28/2022
LMS	Jamie	Yavorsky	Teaching 1 Additional Period (Music)	\$4,446.29	01/03/2022 – 03/30/2022

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Abolishing 10 Month Clerk Position**

WHEREAS, the Superintendent of Schools has recommended that one 10-Month Clerk position at the Upper Middle School be abolished due to change in job description;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the position will be eliminated effective December 31, 2021;

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purpose of the resolution.

**4.3 Resolution Approving the Addendum to the Agreement between the Montgomery Township Board of Education and The Communications Workers of America, AFL-CIO, Local 1040**

WHEREAS, the Montgomery Township Board of Education ("the Board") and the Communication Workers of America, AFL-CIO, Local 1040 ("the CWA") are parties to a Collective Bargaining Agreement ("the Agreement") for the 2020-2021 to 2024-2025 school years; and

WHEREAS, said Agreement provides that the CWA shall provide transportation services on behalf of the Board; and

**WHEREAS**, the Board and the CWA acknowledge the need for additional bus drivers and bus aides during this current statewide shortage of bus drivers and bus aides.

**WHEREAS**, the Parties have agreed to increase the hourly salaries for bus drivers and bus aides in an effort to incentivize prospective hires to provide these transportation services on behalf of the Board.

**WHEREAS**, the Parties wish to amend and supplement the terms and conditions contained within the Agreement by memorializing modifications and additional provisions as set forth herein.

**NOW, THEREFORE, BE IT RESOLVED**, based on the foregoing premises and the mutual promises and covenants contained herein, the Parties hereby agree to amend and supplement the Agreement.